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| **CODE of CONDUCT**  **PROCEDURE**  **RATIONALE:** | | |
| Effective governance and management is a successful blend of community involvement and professional competence. | | |
| **GUIDELINES:**  **BOARD OF TRUSTEES** | | |
| **The Board of Trustees agrees to adhere to the following Code of Conduct:**   * Ensure that the needs of the students and their learning are given full consideration when planning, resourcing and implementing the school’s curriculum. * Ensure that all students are provided with an education which respects their individuality and which challenges them to reach the highest standards of personal achievement. * Serve the school community to the best of their ability; be honest, reliable, loyal and fair. * Respect the integrity of staff, the Principal, parents and students. * Maintain the confidentiality and trust vested in them. * Ensure **strict confidentiality** of information related to the Board’s position as employer. * Ensure that individual trustees do not act independently of the Board and its decisions. * Accept that the Principal is the professional leader of the school who is responsible to the Board. | | |
| **PRINCIPAL** | | |
| In carrying out duties, the Principal will:   * Ensure that the needs of the students and their learning are given full consideration in planning, resourcing and implementing the school’s curriculum. * Show a commitment to the belief that each student is entitled to an education, which challenges them to reach the highest standards of personal achievement. * Be loyal to the charter and fully committed to achieving its purpose, aims and objectives. * Show a commitment to the belief that each student is of equal value and is entitled to an education, which respects their individuality. * Respect the integrity of staff, members of the Board of Trustees, parents and students. * Show a commitment to the continuing development of the staff’s professional skills. * Work co-operatively with school staff, but take final responsibility for decisions within the Principal’s authority as delegated by the Board. * Provide all information to any person with legal rights to the information who requests it. * Respect **confidentiality** by keeping information on students and staff from people who have no right to it.   **Review Responsibility: *Board Chairperson,* *Principal, DP & Board Personnel Rep.***  **Date Confirmed: 4 April 2017**  **Board Chairperson/Principal: ………………………………………………………………..** | | |
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