



CODE of CONDUCT PROCEDURE

RATIONALE:

Effective governance and management is a successful blend of community involvement and professional competence.

GUIDELINES:

BOARD OF TRUSTEES

The Board of Trustees agrees to adhere to the following Code of Conduct:

- Ensure that the needs of the students and their learning are given full consideration when planning, resourcing and implementing the school's curriculum.
- Ensure that all students are provided with an education which respects their individuality and which challenges them to reach the highest standards of personal achievement.
- Serve the school community to the best of their ability; be honest, reliable, loyal and fair.
- Respect the integrity of staff, the Principal, parents and students.
- Maintain the confidentiality and trust vested in them.
- Ensure **strict confidentiality** of information related to the Board's position as employer.
- Ensure that individual trustees do not act independently of the Board and its decisions.
- Accept that the Principal is the professional leader of the school who is responsible to the Board.

PRINCIPAL

In carrying out duties, the Principal will:

- Ensure that the needs of the students and their learning are given full consideration in planning, resourcing and implementing the school's curriculum.
- Show a commitment to the belief that each student is entitled to an education which challenges them to reach the highest standards of personal achievement.
- Be loyal to the charter and fully committed to achieving its purpose, aims and objectives.
- Show a commitment to the belief that each student is of equal value and is entitled to an education which respects their individuality.
- Respect the integrity of staff, members of the Board of Trustees, parents and students.
- Show a commitment to the continuing development of the staff's professional skills.
- Work cooperatively with school staff, but take final responsibility for decisions within the Principal's authority as delegated by the Board.
- Provide all information to any person with legal rights to the information who requests it.
- Respect **confidentiality** by keeping information on students and staff from people who have no right to it.

Review Responsibility: *Board Chairperson, Principal, DP & Board Personnel Rep.*

Date Confirmed: 8 March 2021

Board Chairperson/Principal: